



2024 Workplace Excellence Award: Tech Culture

Celebrating the Best Places to Work in Technology

Presented by TMCnet

Please complete and submit the application below to be considered for a 2024 TMCnet Tech Culture Award. Your responses should describe how your company's culture drives high employee satisfaction, high employee retention rates, and positive financial results. Convince TMCnet's judging editors your workplace has a superior tech culture, making it an ideal place for top applicants to apply.

Please include in your final application document any photos, achievements, guides, awards, etc. that support your written answers. Good luck.

Company Name: _____

Company Web Address: _____

Headquarters Address: _____

City: _____ State: _____ Zip: _____

Country: _____ Headquarters Phone: _____

Name of Person Completing Application: _____

Company Name of Person Completing Application: _____

Contact Phone: _____

Contact E-Mail Address: _____

Application deadlines:

Early Bird: April 16, 2024: \$895 processing fee

Final Deadline: May 31, 2024: \$1,495 processing fee

Your completed application must be submitted in Word or PDF format here:

<http://www.tmcnet.com/tmc/poty/default.aspx?AwardID=669>



2024 Workplace Excellence Award: Tech Culture

Celebrating the Best Places to Work in Technology

Presented by TMCnet

For each question below, describe how your company's programs, policies and practices drive success. Highlight the unique factors and benefits that make your organization more appealing to prospective and current team members. Answers not limited to word count.

1. Describe a unique way that you provide advancement and/or development opportunities for your team members.
2. What communication and collaboration tools does your company utilize to facilitate seamless interaction and teamwork among remote and office-based employees?
3. How do you ensure that all employees have access to the necessary technology and resources to effectively perform their roles, regardless of their location?
4. How does corporate vision get communicated to your team?
5. Share examples of how your company recognizes and rewards employees for their contributions and achievements. How do these recognition programs contribute to a sense of appreciation and belonging among employees? How does team member recognition get communicated both internally and externally?
6. Please list specific examples of ways you support community service/charitable causes.
7. What tools do you use to measure team member satisfaction – surveys, focus groups?
8. How are your team members encouraged to affect change at your company?
9. Describe ways your team members are empowered to make decisions.
10. List any specific examples of ways your company actively promotes work/life balance?
11. What special perks are worth noting such as food options, memberships to clubs, etc.?
12. What about fun – in what sorts of unique activities can team members partake during the day?
13. Describe your vacation/PTO policy.
14. How does the company show it cares about the well-being (physical, mental, or caretaking responsibilities) of your team members?
15. What must top candidates know about your tech culture and why they should join your team?