



2023 Workplace Excellence Award: Tech Culture

Celebrating the Best Places to Work in Technology

Presented by TMCnet

Please complete and submit the application below to be considered for a 2023 TMCnet Tech Culture Award. Your responses should describe how your company's culture drives high employee satisfaction, high employee retention rates, and positive financial results. Convince TMCnet's judging editors your workplace has a superior tech culture, making it an ideal place for top applicants to apply.

Please include in your final application document any photos, achievements, guides, awards, etc. that support your written answers. Good luck.

Company Name: _____

Company Web Address: _____

Headquarters Address: _____

City: _____ State: _____ Zip: _____

Country: _____ Headquarters Phone: _____

Name of Person Completing Application: _____

Company Name of Person Completing Application: _____

Contact Phone: _____

Contact E-Mail Address: _____

Application deadlines:

Early Bird:	December 30, 2022:	\$895 processing fee
Final Deadline:	March 27, 2023:	\$1,495 processing fee

Your completed application must be submitted in Word or PDF format here:

<http://www.tmcnet.com/tmc/poty/default.aspx?AwardID=604>



2023 Workplace Excellence Award: Tech Culture

Celebrating the Best Places to Work in Technology

Presented by TMCnet

For each question below, describe how your company's programs, policies and practices drive success. Highlight the unique factors and benefits that make your organization more appealing to prospective and current team members. Answers not limited to word count.

1. How did your team address company culture, career development, and morale during the Covid-19 Pandemic.
2. Describe a unique way that you provide advancement and/or development opportunities for your team members.
3. What special training opportunities do you provide your team members?
4. Please list specific examples of ways you support community service/charitable causes.
5. Describe your vacation/PTO policy.
6. What tools do you use to measure team member satisfaction – surveys, focus groups?
7. How are team members encouraged to affect change at your company?
8. Describe ways your team members are empowered to make decisions.
9. List any specific examples of ways your company actively promotes work/life balance?
10. What special perks are worth noting such as food options, memberships to clubs, etc.?
11. What about fun – in what sorts of unique activities can team members partake during the day?
12. How does the physical environment in your offices contribute to team member satisfaction?
13. How does corporate vision get communicated to your team?
14. How does team member recognition get communicated both internally and externally?
15. How does the company show it cares about the well-being (physical, mental, or caretaking responsibilities) of your team members?
16. What must top candidates know about your tech culture and why they should join your team?