



2020 Workplace Excellence Award: Tech Culture

Celebrating the Best Places to Work in Technology

Presented by TMCnet

Please complete and submit the application below to be considered for a 2020 TMCnet Tech Culture Award. Your responses should describe how your company's culture drives high employee satisfaction, high employee retention rates, and positive financial results. Convince TMCnet's judging editors your workplace has a superior tech culture, making it an ideal place for top applicants to apply.

Please include in your final application document any photos, achievements, guides, etc. that support your written answers. Good luck.

Company Name: _____

Company Web Address: _____

Headquarters Address: _____

City: _____ State: _____ Zip: _____

Country: _____ Headquarters Phone: _____

Name of Person Completing Application: _____

Company Name of Person Completing Application: _____

Contact Phone: _____

Contact E-Mail Address: _____

Application deadlines:

Early Bird: Friday, August 14, 2020: \$895 processing fee

Final Deadline: Monday, September 14, 2020: \$1,495 processing fee

Your completed application must be submitted in Word or PDF format here:

<http://www.tmcnet.com/tmc/poty/default.aspx?AwardID=488>



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For each question below, describe how your company's programs, policies and practices drive success. Highlight the unique factors and benefits that make your organization more appealing to prospective and current team members. Answers need not to be limited to word count.

1. Describe why candidates choose your company over others?
2. Provide 2-3 examples of how your team has addressed company culture and morale during the Covid-19 Pandemic.
3. What are the three main factors that determine compensation levels for your team members?
4. Describe a unique way that you provide advancement opportunities for your team members.
5. What special training opportunities do you provide your team members?
6. What extraordinary medical benefits are provided to your team members?
7. Do you support community service/charitable causes? If so, how?
8. Can team members make their own schedules? Describe your vacation/PTO policy.
9. What tools do you use to measure team member satisfaction – surveys, focus groups?
10. How are team members encouraged to effect change at your company?
11. How does your company actively promote work/life balance?
12. List the creative places where you've held meetings/events.
13. What special perks are worth noting such as food options, memberships to clubs, etc.?
14. What about fun – in what sorts of unique activities can team members partake during the day?
15. Describe how the physical environment in your offices contributes to team member satisfaction? How is your environment unique?
16. How does corporate vision get communicated to your team?
17. How does team member recognition get communicated both internally and externally?
18. How does your organization encourage diversity in hiring of employees, partners and vendors?
19. Describe, using specific examples, how your team members are empowered to make decisions.
20. How does the company show it cares about the well-being (physical, mental, or caretaking responsibilities) of the team?
21. If you were interviewing someone whom you felt was the most qualified candidate in the world, please convey what else they MUST know about your tech culture and why they should join you.