

CORPORATE OVERVIEW





Ledcor is a 64 year old, diverse construction and managed services company with over 7,000 employees and over \$2 billion in annual revenue.

Ledcor has been building communication networks for over 32 years.



# We build and service communication networks for customers across North America

Committed to building Ledcor Lifetime Clients through accountability, innovation, quality and sustainability



### **CORE VALUES**

**Safety** – Zero accidents through best practices

**Quality** – Continuous measurements and improvement

Integrity – Ethical, honest, consistent, highly regarded

**Sustainability** – Balancing people, planet and profit

**Success** – Client and employee satisfaction, shareholder value

Committed to building

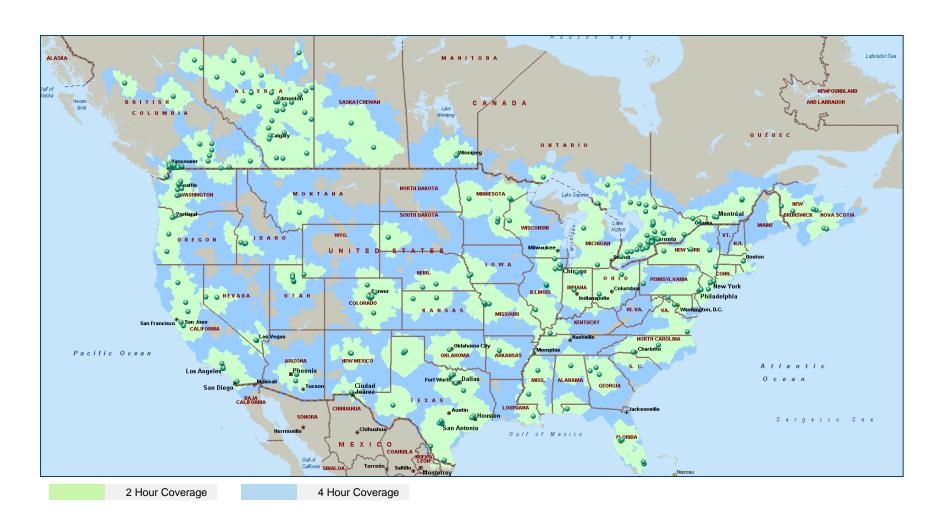
Ledcor Lifetime Clients

through accountability,

innovation, quality and

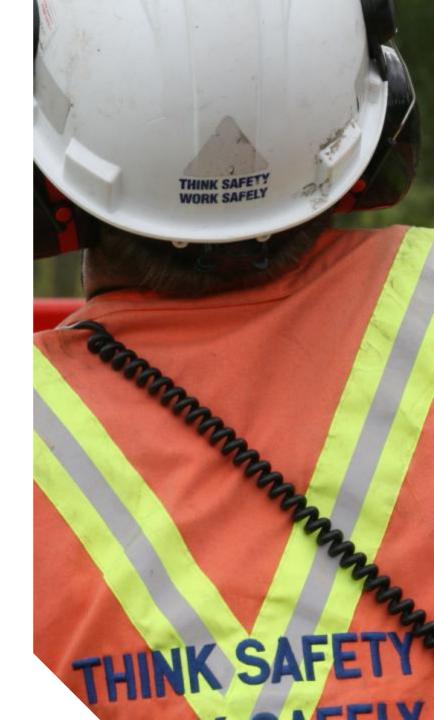
sustainability.

### **NORTH AMERICAN COVERAGE**



## AWARD WINNING SAFETY INNOVATION

Ledcor is proud to be the only construction company in North America to win both the USA and Canadian National Safety Excellence Awards



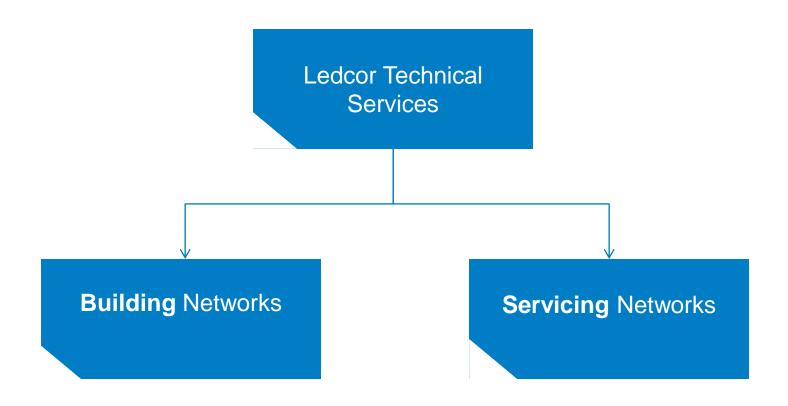
### **COMMITTED TO QUALITY**

#### Ledcor utilizes:

- Qualified Inspectors & Products
- Quality Control Managers
- HSE Evaluations
- Quality Control Manuals
- Inspection Test Plans (graded pre and post project)
- Extensive Subcontractor Prequalification Process
- Project Specific Quality Plans



### **CORPORATE STRUCTURE**



### BUILDING NETWORKS

- Fiber
- Copper/Coax



# WIRELINE OUTSIDE PLANT BUILD

- Fiber Optic Networks
  - FTTx
  - Long Haul
  - Local Builds
- Copper/Coax Networks
- Submarine networks
- Industrial Services

We have placed over 65,000km / 40,000 miles of fiber across all geographies, weather conditions, and jurisdictions across North America.



### **SUBMARINE**

- Project Management
- Outside Plant Construction
- Field Services
- Terminal Stations
- Submarine Operation



### **SERVICING NETWORKS**

- First Line Maintenance
- Installation and Commissioning
- Services Installation and Repair
- Customer Service Centers



### NETWORK FIRST LINE MAINTENANCE

Preventative Routine and Emergency Maintenance North America wide coverage

- Site and cable systems maintenance
- Equipment maintenance
- Spares Management



## NETWORK INSTALLATION AND COMMISSIONING

- Site Infrastructure and Systems
- Equipment installation
- Network Provisioning
- Documentation and Records



### **INSTALLATION & REPAIR**

Experienced in high volume Residential and Business I&R Service delivery.

Currently Delivering over 40,000 orders per month.

- Highly trained and fully equipped technicians
- Business I&R expertise
- Residential I&R expertise
  - POTS services
  - ADSL and VDSL services
  - IPTV services
  - Drop and NID installation
  - Residential cabling
- Backed by extensive logistics



#### **CUSTOMER SERVICE CENTERS**

Two Customer Service Centers (CSC's), with full failover capabilities, provide a 24/7/365 interface for all customer service order requests. Our CSC's have the ability to engage any and all of our technical resources to deliver on customer work order requests.

- Customer communications
- Planned work order initiation and tracking
- Emergency trouble tickets initiation and tracking
- Preventative maintenance activity scheduling
- Performance Reporting
- Call Before You Dig (CBYD) services
- Technician dispatch and coordination
- Spares/equipment tracking and reporting



### **EXECUTIVE TEAM**

### JIMMY BYRD President

Over two decades of global leadership experience with firms such as 360networks, Level 3, Temple Inland, and IBM.

### JOE GRECH Chief Operating Officer

Over two decades of wireless and wireline telecom leadership experience with firms such as TELUS, Cable & Wireless, and AT&T.

### IAIN MORRIS VP Infrastructure Services

Telecom network construction and operations leadership with firms such as 360networks and Bell Canada.

### ANDREW NUANES VP Operations USA

Over twenty years of experience in wireless and wireline markets. Andrew has lead teams at the Vice President level at US West, Qwest, and TELUS.

#### HARMINDER GILL VP Business Development

Extensive experience in wireline and wireless markets in executive positions with Bell Canada and 360 Networks

#### ASHWIN CHITAMUN VP Business Development

International telecom business development experience with firms such as Teleglobe, 360networks, and Fonorola.

### JIM HALLWORTH VP Operations Canada

Over thirty years of experience in network operations and delivery of customer services with TELUS Communications

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