2018 Workplace Excellence Award:
Tech Culture

Celebrating the Best Places to Work in Technology

Presented by TMCnet

Please complete and submit the application below to be considered for a 2018 TMCnet Tech Culture Award. Your responses should describe how your company's culture drives high employee satisfaction, high employee retention rates, and positive financial results. Convince TMCnet's judging editors your workplace has a superior tech culture, making it an ideal place for top applicants to apply.

Please include in your final application document any photos, achievements, guides, etc. that support your written answers. Good luck.

Company Name: _____

Company Web Address: _____

Headquarters Address: _____

City: _____ State:_____ Zip: _____ Country: _____

Headquarters Phone: _____

Name of Person Completing Application:_____

Company Name of Person Completing Application: _____

Contact Phone: _____

Contact E-Mail Address: _____

Application deadlines:

Early Bird: Friday, January 12, 2018, $995 processing fee
Final Deadline: Friday, March 30, 2018, $1,495 processing fee

Your completed application must be submitted in Word or PDF format here:

http://www.tmcnet.com/tmc/poty/default.aspx?AwardID=390

Questions? Contact us at techcultureaward@tmcnet.com

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For each question below, describe how your company's programs, policies and practices drive success. Highlight the unique factors and benefits that make your organization more appealing to prospective and current team members. Answers need not to be limited to word count.

1. Describe why candidates choose your company over others?
2. What are the three main factors that determine compensation levels for your team members?
3. Describe a unique way that you provide advancement opportunities for your team members.
4. What are some examples of special accommodations (financial or otherwise) you've made for some of your top hires?
5. What special training opportunities do you provide your team members?
6. What extraordinary medical benefits are provided to your team members?
7. Do you support community service/charitable causes? If so, how?
8. Does your company publish a standard set of work hours in your company handbook? Describe how team members may deviate from these hours.
9. Can team members make their own schedules? Describe your vacation/PTO policy.
10. What tools do you use to measure team member satisfaction – surveys, focus groups?
11. How are team members encouraged to effect change at your company?
12. How does your company actively promote work/life balance?
13. List the creative places where you've held meetings/events.
14. What special perks are worth noting such as food options, memberships to clubs, etc.?
15. What about fun – in what sorts of unique activities can team members partake during the day?
16. Describe how the physical environment in your offices contributes to team member satisfaction? How is your environment unique?
17. What technology do you employ to foster team member collaboration? How did the implementation of this system improve productivity and satisfaction?
18. How does corporate vision get communicated to your team?
19. Please describe examples of how your company works as a team.
20. How does team member recognition get communicated both internally and externally?
21. How does your organization tackle diversity in hiring?
22. Does diversity factor into the way your company selects contractors?
23. Describe, using specific examples, how your team members are empowered to make decisions.
24. Describe, using specific examples, how team members give extra effort to help achieve the company's goals.
25. How does the company show it cares about the well-being (physical, mental, or caretaking responsibilities) of the team?
26. Quantify the longevity of the various parts of your team - management, engineering, etc.
27. If you were interviewing someone whom you felt was the most qualified candidate in the world, please convey what else they MUST know about your tech culture and why they should join you.

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